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Organizational Behavior Chapter 2 Why Should we study Organizational Behaviour?

~~Introduction to Organisational Behaviour~~
Introduction to Organisational Behaviour

Organisational Behaviour Meaning, Need and Importance of OB, Discipline in OB

Essentials Of Organisational Behaviour

A streamlined presentation of key organizational behavior concepts. Essentials of Organizational Behavior teaches students how to communicate and interact within organizations, through real-world scenarios. The text offers comprehensive coverage of key organizational behavior (OB) concepts, making each lesson engaging and easy to absorb.

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Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of

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contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

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Robbins: Leading the way in OB Written as an alternative to Robbins' larger Organisational Behaviour text, OB: The Essentials is an applied and focused text that will help your students to quickly grasp the essential elements of OB. In an engaging 13 chapter format, this book retains the fluid writing style, academic rigour and extensive use of examples that are trademark features of the Robbins texts. While there are less chapters, the book continues to provide cutting-edge content that is often missing in other OB

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books – this is not merely a subset of material from Robbin’s Organisational Behaviour text; it was written from the ground up to present all the essential content in a shorter format. This new text will have broad appeal; particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts. New co-author Dr Michael Jones of the University of Wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation, commitment and business operations to the new text. Reviewers and users of the Robbins texts regularly report that they are ‘conversational’, ‘interesting’, ‘student-friendly’ and ‘very clear and understandable’. Packed full of pedagogical features that will engage and stimulate your students, OB: The Essentials will ensure that they are getting a sound understanding of OB. Features such as the ‘Applying Knowledge’ and ‘Student Challenge’ boxes prompt students to apply and think strategically about what they have just learnt.

Your plain-English introduction to organisational behaviour Organisational Behaviour (OB) is the study of how people, individuals, and groups act in organisations. Whether you're studying OB, or you just want a better understanding of people at work,

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Organisational Behaviour For Dummies gives you all the essentials for understanding this fascinating subject. Inside you'll find out about personality and individual differences, teams and groups, personnel selection and assessment, and health and well-being at work. You'll also find out how leaders lead, how motivators motivate, and how the modern workplace is changing and evolving. An easy-to-read introduction to organisational behaviour for business, management, and organisational psychology students A useful reference for managers A fascinating look at behaviour in the modern workplace Whether you're a student of organisational behaviour, a manager, or a lifelong learner with an interest in human behaviour and psychology in the workplace, Organisational Behaviour For Dummies has you covered.

This book offers a fresh and comprehensive approach to the essentials that constitute the discipline of organizational behaviour with a strong emphasis on the application of organizational behaviour and performance management in practice. It concentrates on the development of effective patterns of behaviour, values and attitudes, and relates these issues to effective organization performance in times of organizational and environmental change and turbulence. The book is divided into four parts, providing a clear structure for the study of the subject: Part One: The context of organizational behaviour

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Part Two: The disciplines of organizational behaviour
Part Three: Organizational behaviour in practice
Part Four: Organizational behaviour – expertise and application
Organizational Behaviour is packed with references to current topics, practical examples and case studies from large corporations from around the world, including Ryanair, The Body Shop and RBS. This book covers examples of both good and bad practice, making it an interesting and unique introduction to the study of organizational behaviour.

Organizational Behavior: Essential Theories of Motivation and Leadership analyzes the work of leading theorists. Each chapter includes the background of the theorist represented, the context in which the theory arose, the initial and subsequent theoretical statements, research on the theory by the theory's author and others (including meta-analysis and reviews), and practical applications. Special features including boxed summaries of each theory at the beginning of each chapter, two introductory chapters on the scientific method and the development of knowledge, and detailed and comprehensive references, help make this text especially useful for graduate courses in Organizational Behavior and Industrial/Organizational Psychology.

"This is a classic text that...is very

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comprehensive, well-structured and particularly well-designed from a learning perspective.” Dr. Jean-Anne Stewart, Associate Professor, Henley Business School. “Management and Organisational Behaviour has provided an excellent source for students over many years...the author go out of their way to include additional research evidence/key frameworks and theories that are not covered in many of the other mainstream OB texts. This is a real benefit for those students who want to achieve beyond the basics.” Dr. Nick Jackson, Senior Teaching Fellow, University of Leeds. “The book is well written and presented in a logical sequence that makes comprehension and understanding easier. The chapters consist of a series of small, succinct explanations and discussions around important concepts aided by extensive use of theory...The treatment of key concepts is expressed at a level students will find accessible.” Dr. Colin Combe, Senior Lecturer, Glasgow Caledonian University. Now in its 11th edition Laurie Mullins’s Management & Organisational Behaviour is the essential guide to OB for students today. Over half a million students have used this engaging and practically focused book as their introduction to the world of management and organisational behaviour, and it continues to evolve and improve to serve the needs of modern students. Using both theory and practical, real-world examples, the textbook considers

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how organisational performance can be improved through effective management of people. This unique approach to the subject enables students to relate Organisational Behaviour to Management in the broader social and cultural contexts. This fully updated new edition incorporates new content and a streamlined structure to deliver the best possible learning experience. Key features include: Expanded Personal Skills and Employability sections as well as 5 new end of chapter exercises and an end of book review to help you to develop your social and work-based skills in preparation for life after study. New and revised management and OB in action case studies help to place the theory of management and organisational behaviour in the context of everyday organisational practice. New and revised end of chapter case studies provide a deeper insight into a wide variety of organisations in the UK and around the world. New Academic Viewpoint features in each part links to relevant research for a deeper understanding of the topics discussed. Management and Organisational Behaviour will appeal to students at undergraduate level or on related professional courses, as well as to graduates and professionals aspiring to management positions. This bible of Organisational Behaviour is the perfect resource for students from all backgrounds – Management starts with Mullins!

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