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DAVID A. DECENZO received his Ph.D. from West Virginia University. He is the dean of the Wall College of Business at Coastal Carolina University. His major teaching and research interests focus on the general areas of human resource management, management, and organizational behavior.

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David A. DeCenzo received his Ph.D. from West Virginia University. He is the Director of Partnership Development and Professor of Management at Towson University. His major teaching and research interests focus on the general areas of human resource management, management, and organizational behavior.

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