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the cost of failure, or risk was so high that the decision makers could not have decided to go ahead with the launch, as failure would jeopardize their organizational goals that were competing with safety of the mission. Risk and the Work Group Culture

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potentially fatal flaw from being
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made by moral individuals who
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but consistently abided by the set of rules governing the definition of safety and risk. Engineers and managers were aware of problems with the o-rings, but they evaluated the evidence of

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Diane Vaughan is an American sociologist and professor at Columbia University. She is known for her work on organizational and management issues, in particular in the case of the space shuttle

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